

Information for Applicants

The Ilfracombe Academy is an 11-18 Church of England Academy, with approximately 950 students on roll, including an expanding Sixth Form. Our students come from a wide coastal belt and represent the full socio-economic and ability range. Ilfracombe is the largest town in the catchment area, and the surfing village of Woolacombe, the holiday resorts of Lynton, Lynmouth and Combe Martin together with a widely spread rural population, are also part of the school community. The school had its first SIAMS Inspection in February 2017 and was graded Good with Outstanding leadership. The school was inspected by OFSTED in April 2017 and judged to be Good in all categories.

The school is currently being rebuilt with just one remaining phase (landscaping) after Easter. We moved into our new Main Teaching Block in October 2017 four months ahead of schedule. The school also has a new sports facilities and Sixth Form Centre

The school became an Academy with the Diocese of Exeter on 1st May 2013 and has a strong ethos and clear values. As an Academy, we are part of the St Christopher's C of E (Secondary) Multi Academy Trust. This is a very exciting and rewarding time and we believe that the Academy is an exciting place to work and learn. There is a dynamic leadership team across both senior and middle leaders and a staffing structure which is responsive, providing opportunities for development for all our staff. Staff responses to OFSTED and also internal CPD tell us that staff feel well supported to develop in the profession. As well as a flexible curriculum, there are also a very wide range of enrichment opportunities on offer to students.

The Academy is a Specialist Arts School and an Arts ethos is very apparent. The curriculum is broad and balanced and a strength of the school with the most popular subjects at post 16 being Maths and the Sciences. We are a Good and improving school: the last three years have seen the school achieve some of its best results to date (final entry) at Key Stage 4 and at A level. Student and parent satisfaction with the school is very high, saying that the school is a safe and happy place to learn and that the quality of teaching is good. We are committed to ensuring that every student has the teaching and wider opportunities that will allow them to achieve their potential.

There is an extensive range of support offered by the school to students and their families. Student Services provide a range of support for our students including effective partnerships with other external agencies such as health, social care and police. Our Academy has a very successful track record in supporting vulnerable students and provides effective liaison with their families. Student Services consists of a Head of Year for each year group who works with the year Pastoral Co-ordinator to provide a consistent and supportive network of care and support for each student. We also have well established links with several universities including Exeter, Plymouth and Oxford and have a very good record of students moving on to higher education and including Oxbridge and other Russell Group Universities. As well as a flexible curriculum, there are also a very wide range of enrichment opportunities on offer to students.

We are proud of being an honest and open school that evaluates its own work critically and constructively. We know that whilst all inspections and visits last year rated the school as good, we do need to continue to focus on improving progress outcomes for students.

Applicants are very welcome to contact the Academy for further, informal information about any of our vacancies. In making an application for any post you will be assessed to see how you fulfil the requirements of the role. This process will include considering your suitability to work with children and references will be called following shortlisting, prior to interview. Any areas of concern, discrepancies or anomalies picked up from information provided or from references, will be explored with you at interview.

Regarding the recruitment of ex-offenders, we are committed to the fair treatment of staff, potential staff or users of its services, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background. Having a criminal record is not necessarily a bar to working with us. This will depend on the nature of the position and the circumstances and background of the offences. Further information on the recruitment of ex-offenders is available from the Academy.

Shortlisted Candidates will normally hear from us within a week of the closing date of any post. Interviews normally happen within two weeks of the closing date.

Here are the links to our latest reports:

OFSTED <http://www.ilfracombeacademy.org.uk/about-us/ofsted/>

SIAMS <http://www.ilfracombeacademy.org.uk/about-us/church-school-status/>

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